

(To Fill a Vacancy)
**FY2026 Application Guidelines for Ginowan City Fiscal Year Appointed Employee for
 ALT Positions**

1. Position

Assistant Language Teacher (ALT) at junior high schools.

**We welcome all nationalities (foreign countries, Japan) for this position.

**This is a Fiscal Year Appointed Employee position (Part-time).

2. Recruitment Period

Until the position is filled

*We accept applications from 9:00 a.m. to 4:00 p.m., excluding weekends and national holidays.

3. Requirements *An applicant must meet the following eligibility requirements

(1) **[For Foreign Nationals]** Applicants must possess a valid status of residence at the time of application that falls under one of the following categories:

• Status of residence with no work restrictions (Permanent Resident, Long-Term Resident, Spouse or Child of Japanese National, Spouse or Child of Permanent Resident)

• Status of residence: "Education"

** Applicants holding statuses of residence other than those listed above are not eligible to apply.

(2) College/university graduates with a bachelor's or an associate's degree

(Or those who have equivalent qualifications)

(3) A native speaker or a speaker of English as a second language (or the person with English proficiency).

(4) Be able to follow instructions of the principal and faculty of the school where you are assigned

(5) Be willing to participate in school events and extracurricular activities

(6) Never been subjected to disciplinary actions and engaged in illegal activities at work

4. Responsibilities

(1) Assist in teaching English classes at junior high schools in Ginowan city

(2) Assist in the preparation of teaching materials for English classes

(3) Assist teachers in charge of foreign languages activity for in-service training

(4) Cooperation in special and extracurricular activities

(5) Handle other duties that a school principal deems necessary

5. Appointment Period Hired Date - Mar 31, 2027

*The number of working days may be different between elementary and junior high schools.

*Employment contract may be renewed with the approval of Ginowan city board of education.

6. Working Conditions (Remuneration, allowances, vacation, etc. are subject to change due to amendments to ordinances, regulations, etc.)

(1) Working hours (as a general rule)

Monday through Friday 8:15 a.m. ~ 16:45 p.m. (7.5 hrs.)

*No school on Saturdays, Sundays, public holidays, Okinawa Memorial Day, the year-end and New Year holidays.

*The working hours stated above is subject to change depending on the school's timetable.

*As a general rule, it is not required to work during any school closures. (e.g. summer break.) No Pay

(2) Work Place Junior high schools in Ginowan city

(3) Salary Hourly wage: ¥ 1,731 ~

(4) Other Benefits

① Term-end & diligence allowances (Bonus) are provided.

② Commuting allowance shall be provided based on the employee standards.

*Provided when a person uses a motor vehicle or other transportation equipment for commuting.

(A one-way distance must be more than 2 km)

Walking, pick-up and drop-off, and carpooling are not eligible.

(5) Paid leave (Shall be provided based on employee standards.)

Annual paid leave, sick leave, summer holiday, sick/injured child care leave (for children up to 6th grade), bereavement leave, etc.

(6) Social Insurance Premiums

You are obligated to enroll in employment insurance, Mutual Aid Association (MAA) of public-school teachers (public medical insurance system) and employees' pension insurance. The premiums and resident tax will be deducted directly from your monthly salary.

If, however, the full amount cannot be collected due to insufficient salary, the uncollected amount will be collected in the following month (or previous month) along with that month's premium.

(Two payments in total will be collected.)

(7) A code of conduct

Service regulations stipulated in the Local Public Service Law apply (Oath of service, obligation to comply with laws and regulations and orders from superiors, prohibition of acts that undermine credibility, obligation of confidentiality, obligation to devote oneself to duties, restrictions on political actions, prohibition of industrial action, restrictions on engaging in profit-making companies, etc.).

(8) A parking fee will be collected from employees who commute by a private car or motorcycle and use the parking space within the school facilities. (Private car: ¥3,000, Motorcycle: ¥500)

(9) Those utilizing the school lunch service will be required to pay the established fee.

7. How to Apply

(1) Documents to be submitted (It will not be returned.)

① Ginowan City Fiscal Year Appointed Employee Application Form (Form 1)

*Please print out the form from the Ginowan city homepage or visit Ginowan city Board of Education.

② Copy of College Diploma

③ Copy of Passport (pages showing your photo and visa status) *Foreign nationals only

④ Copy of Residence Card * Foreign nationals only

*Please submit copies of BOTH the front and back sides of the card.

*Limited to applicants who already possess a valid status of residence meeting the requirements in "3. Requirements (1)" at the time of application.

⑤ Copy of Teaching Certificate or Certificates related to English language instruction (If applicable)

⑥ Letter of Recommendation (If applicable)

⑦ Copy of Driver's License (If applicable)

(2) Where to Submit

Ginowan City Board of Education, Instruction division

(Ginowan city water & sewage bureau bldg., 2F)

Address: 〒901-2203 730 Nodake, Ginowan City, Okinawa Phone: 098-892-8289

*Please submit all the required documents ①~⑦ to Instruction div. (Shidō-ka) at Ginowan city board of education. We will then give you an application No.

We will not accept the documents sent by postal mail, E-mail or Fax.

8. Interview Schedule

(1) Period To be determined (Candidates will be contacted individually after application.)

(2) Time Each interview takes approximately 20 minutes.

(3) Place Ginowan City Board of Education, Instruction division

(Ginowan city water & sewage bureau bldg., 2F)

Address: 〒901-2203 730 Nodake, Ginowan City, Okinawa

(4) Remarks

① An interview for a new applicant includes a 3minute-demo lesson. The contents/topic of the lesson should be intended for elementary school students.

② Please prepare teaching materials yourself. (You choose the contents/topic)

③ We will have followings ready on your interview day: a whiteboard, markers, and magnets.